



**VISION**

To be a leader in providing fire prevention and protection, emergency response, and natural resource protection services.

**VALUES**

**Service**

- We are committed to the safety and well-being of the public and our employees.
- We strive for excellence and professionalism.
- We maintain a can-do attitude and humility in the execution of our duties.

**Cooperation**

- We care about each other and our service to others, including cooperators, governing bodies, and the public.
- We build and maintain cooperative relationships across the State to benefit the public we serve.
- We allow every member of the Department a voice within a chain-of-command structure.

**Protection**

- We integrate resource management, fire protection, and fire prevention missions on behalf of the State and local communities.
- We strive to ensure a high level of environmental protection in all our programs and operations.

**Organizational Excellence**

- We value the diversity among our employees and the vital functions they perform to enhance our mission.
- We exhibit calm resilience and performance in the face of emergencies and disasters of any scale.
- We recognize the importance of clear and consistent communication.
- We embrace and support innovation.



**MISSION STATEMENT**

The California Department of Forestry and Fire Protection serves and safeguards the people and protects the property and resources of California.

