



REVISED EXAMINATION ANNOUNCEMENT

EXAM TITLE: FIRE CAPTAIN (PARAMEDIC)
EXAM CODE: 8FS03
EXAM BASE: PROMOTIONAL
DEPARTMENT: DEPARTMENT OF FORESTRY AND FIRE PROTECTION
FINAL FILING DATE: April 6, 2018

The bulletin announcing the above examination has been amended as follows:

***A performance phase has been added to the examination. The examination will be administered as follows:**

The **FIRST PHASE** of the examination will consist of a written and the **SECOND PHASE** will consist of a performance test. Each Phase in the examination process is weighted at 50%.

Candidates who pass phase one with a 70% or higher will move on to phase two. If a candidate is successful in phase one, the second phase will be administered immediately after the written. If there are time constraints, phase two will be given the following day.

Please **do not** resubmit an application if you have already applied for this examination.

Please refer to the Examination Information section of the bulletin for more examination details.



FIRE CAPTAIN (PARAMEDIC) Exam Code 8FS03

Department(s):	Department of Forestry & Fire Protection
Opening Date:	March 9, 2018
Closing Date:	April 6, 2018
Type of Recruitment:	Promotional
Salary:	Please see below for salary information
Employment Type:	Permanent Full-time Limited Term Full-time
Exam Type:	Statewide

EEO

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

WHO SHOULD APPLY?

Applicants who meet the minimum qualifications. This is a promotional examination.

Promotional Candidates

Applicants who meet the minimum qualifications must meet one of the following requirements to apply on a **promotional** basis:

1. Applicants must have a permanent civil service appointment with the Department of Forestry and Fire Protection as of their exam date, in order to participate in this examination; or
2. Must be a current or former employee of the Legislature for two or more consecutive years as defined in Government Code Section 18990; or
3. Must be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in the Government Code Section 18992; or
4. Must be a person retired from the United States military, honorably discharged from active duty as defined in Government Code Section 18991.

FILING INSTRUCTIONS

Final Filing Date: **April 6, 2018**

Examination/Employment Application (STD. 678) is available at the California Department of Human Resources' website at: [State Application](#). Examination/Employment Application (STD. 678) may be submitted by mail or delivered in person.

MAIL:

Department of Forestry and Fire Protection
Examination Unit – (Attention: Diana Valenciano)
P.O. Box 944246
Sacramento, CA 94244-2460

SUBMIT IN PERSON:

Department of Forestry and Fire Protection
Examination Unit – (Attention: Diana Valenciano)
1300 U Street
Sacramento, CA 95818

Note: Applications **will not** be accepted via e-mail

Applications postmarked or personally delivered after the final filing date, **April 6, 2018** will not be accepted for any reason.

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the application and/or contact the Department of Forestry and Fire Protection at (916) 445-7824.

SALARY INFORMATION

\$4491.00 - \$5671.00

ELIGIBLE INFORMATION

A Departmental eligible list will be established for the Department of Forestry and Fire Protection. This list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements for this examination by the written test date.

NOTE: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

All applications/resumes must include "from" and "to" employment dates (month/day/year), time base, and applicable civil service class titles. Applications/resumes received without this information will be rejected.

MINIMUM QUALIFICATIONS

License and Education: Possession of a valid driver license of the appropriate class issued by the Department of Motor Vehicles. (Applicants who do not possess this license will be admitted to the examination, but must secure the license prior to appointment.) **And**

Possession of a current Emergency Medical Technician-Paramedic (EMT-P) certificate issued by a California county health officer; or enrollment in an approved paramedic training program within five (5) months of completion. Proof of paramedic certification applicable to the county of employment will be required prior to appointment. **And**

Experience: Three years of permanent full-time experience in the California State service performing the duties of a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic), and successful completion of the corresponding California Fire Fighter Joint Apprenticeship Committee Program. (Applicants who are within six (6) months of satisfying the experience requirement will be admitted to the examination, but must successfully complete the apprenticeship program before appointment.) **Or**

Experience: Three years of permanent full-time experience in the California State service performing the duties of a Fire Apparatus Engineer with an appointment to the class prior to the initiation of the California Fire Fighter Joint Apprenticeship Committee Program on July 1, 1983. **Or**

Experience: Applicants who gained employment with the California Department of Forestry and Fire Protection by Board Resolution may compete if they have three years of permanent full-time experience as a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status. [Experience with the California Department of Forestry and Fire Protection may be combined with prior Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) experience to meet this requirement.] (Applicants who are within six months of satisfying the experience requirement will be admitted to the examination but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status.)

POSITION DESCRIPTION

Individuals assigned to specialist duties may be required to develop additional knowledge and special abilities as appropriate.

A **Fire Captain (Paramedic)**, under direction, supervises the work of an engine company(ie) and hand crew(s), and shares in the management of a fire station including the maintenance of emergency apparatus and equipment; or performs paramedic duties and supervises a crew of personnel engaged in emergency medical rescue activities; or serves as a paramedic coordinator in a unit; and does other related work.

EXAMINATION INFORMATION

The examination will consist of a written test (**PHASE ONE**) and a performance test (**PHASE TWO**). Each Phase in the examination process is weighted at 50%, and is anticipated to be held in **May/June**.

Candidates must pass both the Fire Captain and Fire Captain (Paramedic) written examination with a minimum rating of 70% to move on to the performance phase.

Candidates moving to the performance phase will do so immediately following the written phase. If time does not permit to administer the practical phase the same day, you will be asked to return the following day.

The written examination will consist of predetermined job-related questions from the following categories:

Fire Captain (Paramedic)

- Grammar, Punctuation and Spelling
- Fire Prevention and Investigation
- Emergency Operations
- Station Management
- Reading Comprehension
- Understanding and Using Maps
- Arithmetic
- Medical
- Medical Legal
- Infection Control
- Pharmacology
- Trauma

Fire Captain (Paramedic) – Performance Examination

The performance phase of the examination will be conducted in a manner consistent with The National Registry skills testing process.

In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

CANDIDATES WHO DO NOT APPEAR FOR THE WRITTEN EXAMINATION WILL BE DISQUALIFIED.

KNOWLEDGE, SKILLS, AND ABILITIES

Fire Captain (Paramedic)

Scope:

Knowledge of:

1. Principles and practices of emergency medical procedures to safely respond to and render medical aid.
2. Techniques as used on patients in respiratory distress to ensure effective treatment.
3. Patent assessment to effectively treat patients at the Basic and Advanced Life Support level.
4. Pharmacology as appropriate for patient care and scope of practice.
5. Safety precautions to provide protection from communicable diseases.
6. The wildland firefighting safety rules of engagement for safe operations.
7. Fire suppression practice and procedures for various types of fire to safely and effectively mitigate and incident.
8. Emergency scene and safety practices to ensure the safety of the public and emergency response personnel.
9. Principles and practices of emergency medical procedures to safely respond to and render medical aid.
10. Basic Fire behavior to identify the most effective extinguishing methods.
11. Rescue, Exposure, Confinement, Extinguishment, Overhaul (RECEO) with salvage and ventilation procedures to ensure effective operations in structural fires.
12. Advanced Life Support standards to ensure proper patient care.
13. Strategies and tactics used to suppress various types of fires.
14. Emergency operations to mitigate incidents in a safe and efficient manner.
15. Basic human anatomy for effective treatment of patients during medical emergencies.
16. Factors affecting wildland fire behavior to ensure safe and effective operations.
17. Patient triage procedures and techniques to ensure appropriate treatment is administered.
18. Strategies and tactics used to safely and effectively suppress various types of fires.
19. Principles, practices and procedures of fire suppression to safely and effectively mitigate an incident.
20. Basic fire behavior to identify the most effective extinguishing methods.
21. Emergency scene safety practices to ensure the safety of the public and emergency response personnel.
22. Life hazard notification policies to ensure firefighter safety.
23. Decontamination techniques used to minimize the spread of communicable diseases following an incident.
24. Rap intervention crew/team tactics for firefighter safety and rescue.
25. Incident accountability techniques to ensure personnel safety.
26. Defensive Driving techniques to safely operate department vehicles in emergency and non-emergency situations.
27. Emergency Vehicle operations according to department policy, Federal, State and local regulations.
28. Occupational Safety and Health Agency (OSHA) policies to ensure personnel safety and compliance with State and Federal law.
29. Wildland-urban interface strategies and tactics for structure defense.
30. Utility control to ensure personnel safety during incidents.
31. Rescue/extrication equipment to safely and effectively remove entrapped victims.
32. Proper Uses and abilities of transport resources to ensure patient is provided proper transport to appropriate medical facility.
33. Various terminology to communicate effectively.
34. Ground hydraulics to provide safe and effective water use.
35. Controlled substance management to ensure Drug Enforcement Administration (DEA) compliance.
36. Fuel, weather and topography as they relate to wildland fire behavior.
37. Rescue/Extrication techniques to safely and effectively remove entrapped victims.
38. Fire hose types to ensure appropriate use in fire suppression and other activities.
39. Continuous quality improvement (CQI) standards to ensure proper patient care and document trending of patient care.
40. Fire service ladders to ensure operational readiness and personnel and public safety.
41. Hazardous material incident operations to analyze the situation and determine the appropriate actions to safely minimize and/or mitigate and incident.
42. Building construction to determine appropriate application during fire suppression.
43. Selection, maintenance, and inspection methods for safety gear to ensure compliance with safety rules, regulations and personal safety.
44. Maintenance and operation of department mobile equipment to ensure safe and effective utilization.
45. Department's vehicle accident reporting policy to ensure appropriate documentation.
46. Structural chainsaw operations to ensure life, safety and compliance with department chainsaw policy.
47. Health Information Portability and Accountability Act (HIPPA) laws, rules, and regulations to ensure compliance and information security.

48. Departments progressive discipline policy in order to prevent, correct and take adverse action against employees not meeting department's expectations.
49. Injury reporting procedures to comply with Federal and State procedures and safety of personnel.
50. Reference materials to ensure firefighter safety and survival.
51. Mobile communication devices for effective communication.
52. Standard response plans for appropriate response to incidents.
53. Department's safety procedures and programs to achieve workplace safety.
54. Fire tools and equipment to ensure proper use and maintenance.
55. Firing tools and equipment used during fire activities for safe and effective fire operations.
56. Writing elements to ensure that written materials are complete, concise and error-free.
57. Accepted command systems for proper incident organization and structure.
58. Basic vehicle maintenance and repair to ensure safety and operational readiness.

59. Fire protection systems for preplanning and fire suppression.
60. Ropes and related equipment and their proper use and maintenance.
61. Specialized rescue procedures to safely and effectively rescue entrapped victims.
62. Departments substance abuse policy to ensure workforce health and safety.
63. Fire hose maintenance to ensure operational readiness and firefighter safety.
64. Firing methods and techniques used during fire activities for safe and effective fire operations.
65. Department forms for effective job performance.
66. Ryan White Act in the event of an actual and/or potential communicable disease exposure to ensure appropriate policies and procedures are followed according to Department standards.
67. Basic mechanical advantage systems for rescue operations.
68. Departments safety programs.
69. Applicable department policies and procedures for effective job performance.
70. Equal Employment Opportunity (EEO) policies in the workplace.
71. Departments mission, vision and value statements to carry out the day to day activities of the department.
72. Wildland chainsaw operations and department policy.
73. California Code of Regulations (CCR) Title 22, Division 9 pertaining to Emergency Medical Services (EMS).
74. Fire cause classifications for statistical and investigative purposes.
75. Personnel policies and procedures to ensure effective operations.
76. Weather observation tools and techniques to obtain location specific weather information.
77. Department's organization structure to work effectively within the organization.
78. Departments and cooperating agencies communications systems to allow effective communications between agencies.
79. Tactics and techniques used in aerial firefighting to assist in fire suppression activities.
80. Navigational aids for assistance in navigation and mapmaking.
81. Safe food handling methods to ensure health and wellbeing of personnel to avoid food borne pathogens.
82. Basic mechanics to perform general repairs to ensure proper maintenance and operational readiness.
83. Basic construction for appropriate maintenance and project completion.
84. Hazardous material incident command structure to safely mitigate the incident.
85. Thermal imaging devices and proper application and use in emergency and non emergency situations.
86. Department intranet to access department specific information, policies and forms.
87. State wide radio call plan to effectively communicate with Emergency Command Centers and other emergency responders.
88. Critical incident Stress Debriefing system to recognize employee mental stress and health.
89. Facility operations to ensure proper maintenance and operation readiness
90. Department computer programs for personnel reporting and compliance with department policy.
91. Fire prevention principles and practices to prevent fires and provide fire safety.
92. Federal, State and local regulations affecting emergency plans to ensure personnel are in compliance during emergency operations.
93. Hazardous material storage to ensure environmental safety and compliance with local, state and federal laws.
94. Local support services to ensure the welfare of the public.
95. Helicopters and helitack equipment capabilities for use in air operations.
96. Fixed wing aircraft capabilities and limitations to assist with aerial firefighting suppression activities.
97. Computer software to ensure effective job performance.
98. Direct Protection Areas to accurately and adequately suppress and manage incidents.
99. Agency responsibility as it relates to fiscal accountability.
100. Inventory practices to ensure operation readiness.
101. Helicopter and helitack safety procedures to ensure the safety of personnel.
102. State and unit fire plans to ensure appropriate response and resource allocation.
103. Fixed wing safety procedures to ensure the safety of personnel.

Skill to:

1. Perform and adhere to the California state paramedic scope of practice.
2. Operate cardiac monitor/defibrillator to assess and treat patients.
3. Operate resuscitator and or/bag valve mask to individuals having difficulty breathing and in respiratory failure.
4. Render basic/advanced medical aid to stabilize patients.
5. Operate medical devices to render medical aid.
6. Operate Self Contained Breathing Apparatus equipment for effective operation and use.
7. Don appropriate fire and safety gear to provide for firefighter safety according to department policy.
8. Don infectious control Personal Protective Equipment to provide for firefighter safety according to department policy.
9. Operate firefighting equipment for safe and effective use during fire suppression and training.
10. Safely operate emergency equipment through adverse conditions.

11. Proper lifting mechanics to prevent personal injury.
12. Operate various types of ladders for safe and effective operation and performance.
13. Perform arduous physical activity while carrying equipment in all conditions and terrain for effective job performance.
14. Use communication equipment for effective communication in emergency and non emergency situations.
15. Use extrication tools and equipment to effect rescue of pinned or trapped victims.
16. Tie Knots to prepare victims, personnel or equipment for movement and rescue.
17. Manipulate various tools for safe and effective use.
18. Construct a fire line using tools to limit fire spread in various fuel types and conditions.
19. Produce written correspondence to effectively convey information
20. Perform low or high angle rescue in order to bring lost or injured victims to safety.
21. Use navigation tools for assistance in navigation and mapmaking.
22. Perform water rescue to assist persons who have fallen in or are stranded by water.

Ability to:

1. Administer the correct medication appropriately in a given situation.
2. Check vital signs of patient to determine whether circulation and respiration are functional and adequate.
3. Administer oxygen to ill or injured patients in medical emergencies.
4. Administer Cardiovascular Pulmonary Resuscitation (CPR) and/or standard first aid in medical emergencies.
5. Assess and administer the appropriate level of care during medical emergencies.
6. Properly manage a firefighter emergency on incidents.
7. Lead a fire suppression crew during an incident.
8. Lead personnel.
9. Recognize the characteristics of fire behavior to ensure firefighter and public safety.
10. Recognize life safety hazards and make appropriate decisions for resolution.
11. Effectively communicate under stressful situations and adverse conditions.
12. Communicate effectively in English.
13. Solve mathematical problems.
14. Analyze situations for development and implementation of an effective course of action during emergency and non-emergency situations.
15. Safely lift, carry and transport patients using the proper techniques and devices.
16. Recognize the characteristics of smoke.
17. Communicate effectively using a variety of terminology
18. Manage emergency incidents according to established procedures
19. Orally communicate effectively to a variety of audiences
20. Read and interpret maps
21. Instruct others for general educational purposes.
22. Effectively communicate in writing to a variety of audiences
23. Analyze terrain and hazards to identify a safe landing zone for rotary wing aircraft.
24. Safely coordinate air resources with ground operations to maximize effective use of available resources.
25. Prepare clear and concise reports.
26. Interpret applicable medical codes, laws, rules and regulations to ensure appropriate application in all administrative and firefighter activities.
27. Develop and/or maintain programs.
28. Act as a liaison between cooperating emergency medical services agencies
29. Use computer software to complete reports and presentations.
30. Operate thermal imaging devices for effective job performance.
31. Locate and determine the origin and cause of fires.
32. Conduct a methodical and systematic fire investigation to determine origin and cause.

36. Assist in personnel functions
37. Make presentations to the public and other stakeholders.
38. Perform preventative maintenance on mobile equipment.
39. Question callers to determine their locations, the nature of their problems, and determine the type of Response needed with accuracy.
40. Troubleshoot mechanical problems to ensure safe and effective repairs are completed.
41. Conduct and document defensible space inspections according to Public Resource Code 4291
42. Interpret applicable codes, laws, rules and regulations to ensure appropriate application in all administrative and firefighter activities.
43. Perform minor repairs on mobile equipment
44. Serve as the Ryan White liaison to the unit at the direction of the unit chief.
45. Perform building and grounds maintenance and general repairs to provide upkeep to Department facilities
46. Receive incoming telephone or alarm system calls regarding emergency and non-emergency fire
47. Service, ambulance service, information, and after hours calls for the departments within a city/county.

VETERANS' PREFERENCE

Veterans' Preference will not be added to the final score for this exam, because it does not meet the requirements to qualify for Veterans' Preference

(See "General Information" on this bulletin for information regarding Veterans' Preference)

CAREER CREDITS

Career Credits will not be added to the final score for this exam, because it does not meet the requirements to qualify for Career Credits.

(See "General Information" on this bulletin for information regarding Career Credits)

SPECIAL PERSONAL CHARACTERISTICS

Fire Captain (Paramedic)

Demonstrated good judgment in emergency situations; willingness to live and work in isolated areas away from population centers and to work on weekends and holidays; willingness to remain on duty 24 hours a day as required; emotional stability; demonstrated leadership ability; high standards of morals and speech; satisfactory record as a law-abiding citizen; visual acuity; color vision; hearing adequate to successfully to perform the job; normal use of both hands and both feet; physical strength and agility; no more than mildly susceptible to poison oak; sensitivity to the needs of injured persons and their families; and patience, tact, alertness, and keenness observation.

Willingness to:

1. Render medical care to those in need.
2. Maintain appropriate certificates and licenses.
3. Be exposed to graphic and/or traumatic situations.
4. Respect sensitive situations and maintain confidentiality.
5. Render Advanced Life Support in remote areas.

Possession of a valid driver license of the appropriate class issued by the Department of Motor Vehicles is a condition of continued employment.

Possession of a valid paramedic license issued by a California Emergency Medical Services Authority applicable to the county of employment is a condition of continued employment.

ADDITIONAL DESIRABLE QUALIFICATIONS

Education equivalent to completion of the twelfth grade.

CONTACT INFORMATION

Department of Forestry and Fire Protection
P.O. Box 944246
Sacramento, California 94244-2460
(916) 445-7824
CALFIREEXAMS@fire.ca.gov

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device
1 (800) 735-2929 (TT/TDD) 1 (800) 735-2922 (Voice)
STS is Speech-to-Speech Service for persons with a speech disability and is reachable at 1 (800) 854-7784 (California) or 1 (800) 947-8642 (Nationwide)

SPECIAL REQUIREMENTS

Certain positions in this classification require peace officer status as a condition of appointment and continued employment. The felony, background, citizenship, age, and education requirements apply only to those positions designated as peace officers within this class.

FELONY DISQUALIFICATION

Existing law provides that persons convicted of a felony are disqualified from employment as peace officers. Such persons are not eligible to compete for, or be appointed to, positions in this class. This felony disqualification applies only to those positions designated as peace officers within this class.

CITIZENSHIP REQUIREMENT

Pursuant to Government Code Section 1031 (a), in order to be a peace officer, a person must be either a U.S. Citizen or be a permanent resident alien who is eligible for and has applied for U.S. Citizenship. Any permanent resident alien who is employed as a peace officer shall be disqualified from holding that position if his/her application for citizenship is denied.

JOINT APPRENTICESHIP COMMITTEE PROGRAM

Eligible selected for positions in this classification are placed in an apprenticeship program. Continued employment is conditional upon successful completion of the Fire Fighter and/or Company Officer Academies which are conducted at the Department of Forestry and Fire Protection (CAL FIRE) Academy.

BACKGROUND INVESTIGATION INFORMATION

Candidates selected for a appointment will be required to complete a Background Certification Statement regarding criminal convictions. A criminal conviction may preclude a candidate from employment; however, appointment commitments will be determined on a case-by-case basis.

MEDICAL EXAMINATION

A medical examination is conducted prior to employment. Tests include a basic clinical examination, including medical history, visual acuity test, audiometry, pulmonary function test, and other tests as may be determined necessary. Any limitation which restricts a person from safely performing the duties of the position may constitute basis for removal of the candidate's name from the eligible list.

CANDIDATE PHYSICAL ABILITY TEST

Prior to appointment, candidates will be required to successfully pass a Candidate Physical Ability Test (CPAT) administered by the California Fire Fighter Joint Apprenticeship Committee (CFFJAC).

DISCLAIMER

Please go the following website to review the official California Department of Human Resources (CalHR) class Specification: <http://www.calhr.ca.gov/state-hr-professionals/pages/1757.aspx>

GENERAL INFORMATION

For an examination with a written feature, it is the candidate's responsibility to contact the Department of Forestry and Fire Protection, (916) 445-7824, three days prior to the written test date if he/she has not received his/her notice of appointment.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

Applications are available online at CalHR, local offices of the Employment Development Department and the testing Department on this job bulletin.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The Testing Department reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) Departmental promotional, 3) multi-Departmental promotional, 4) service-wide promotional, 5) Departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment and military veterans that meet all the minimum qualifications. Under certain circumstances, other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at Departmental personnel offices or www.jobs.ca.gov.

Veterans' Preference: Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status. Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at www.jobs.ca.gov. Additional information is also available at the Department of Veterans Affairs website at www.calvet.ca.gov.

Felony Disqualification: You are disqualified from being employed as a peace officer if: 1) you have been convicted of a felony in California or any other State; 2) you have been convicted of any offense in any other State which would have been a felony if committed in California; 3) you have been charged with a felony and adjudged by a superior court to be mentally incompetent; 4) you have been adjudged addicted or in danger of becoming addicted to narcotics, convicted, and committed to a State institution. If you have been convicted of a felony, you may be allowed to participate in this examination if your conviction(s): 1) has/have been sealed under Penal Code Section 851.7, 851.8, 1203.45, or Health and Safety Code Section 11361.5; 2) has/have been expunged or is/are expugnable pursuant to Health and Safety Code Section 11361.5 regarding marijuana offenses; 3) was/were stipulated or designated to be a lesser included offense of marijuana possession under Health and Safety Code Section 11557 or 11366.

Confidentiality and Security: Pursuant to Government Code Sections 19680(c) and 19681(b) it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being barred from competition in future examinations, withheld from certification lists, or cancellation of eligibility for employment in State civil service.